

JOB TITLE:	Medical Advisor – Paediatrics
DEPARTMENT:	Medical Unit Sydney, Operational Centre Paris
JOB HOLDER:	
REPORTS TO:	Head of Medical Unit - Sydney

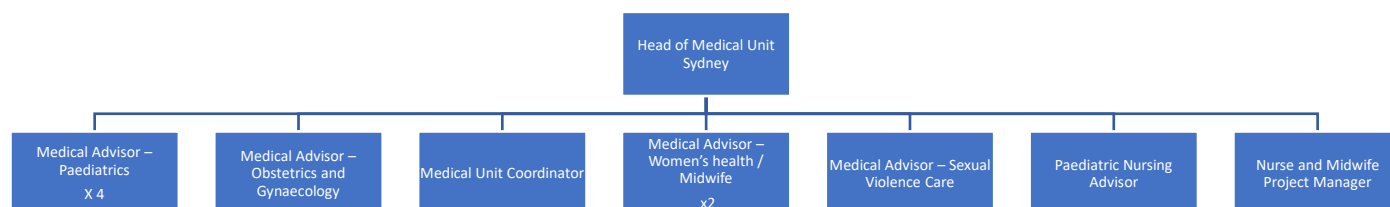
JOB PURPOSE

The Pediatric Advisor will provide expert medical guidance and support for Médecins Sans Frontières (MSF) Paediatric and Neonatal projects. This role involves developing, implementing, and monitoring medical activities to ensure high standards of Paediatrics and Neonatal care across MSF Operational Centre Paris (OCP) projects.

DIMENSIONS

Patient care

ORGANISATIONAL STRUCTURE



CONTEXT

Médecins Sans Frontières (MSF) is a leading international humanitarian organisation that delivers emergency medical aid to those affected by conflict, epidemics, natural disasters, and healthcare exclusion. The Sydney Medical Unit, part of MSF OCP Medical Department, focuses on women's and children's health, offering essential support to various MSF field projects globally.

DATE:	
--------------	--

ACCOUNTABILITIES
Provide advice and support to cells and projects:

- Provide technical advice to MSF paediatric and neonatal projects
- In conjunction with project teams and coordination, actively participate in the development, implementation and monitoring of paediatric and neonatal activities.
- Contribute at project- and headquarters-level to decision-making related to paediatric and neonatal care and ensure good practice, taking into account specific context constraints.
- Contribute to the development or revision of guidelines, protocols and tools to guarantee quality of care, and ensure they are available to project teams.
- Be responsible for alerting the operational managers and the medical directorate in case of non-application of procedures, strategies or protocols.
- Provide (de-) briefings to headquarters and project staff related to her/his specialty.
- Visit Paediatric and Neonatal projects to support teams and evaluate the quality of care.

Participate in the Medical Department activities:

- Participate in the definition of medico-operational policies, aligned with the MSF OCP strategic plan, by contributing their specialist expertise and supporting their implementation.
- Participate in the creation of the action plan of the Medical Department.
- Participate in the definition of training content and participate in the trainings as facilitator.
- Participate in defining the indicators needed for monitoring and reporting on paediatric and neonatal care; analyse the data for paediatric activities; and regularly share the results of this analysis with the coordination teams and medical managers.
- Write protocols and guidelines.
- Participate in matching the placements of expatriate staff.
- Collaborate closely with other members of the Medical Department.

Maintain an overview of her/his specialty:

- Monitor R & D and technical developments in paediatric and neonatal care in order to develop innovative practices and standards.
- Develop and propose new tools according to developing medical standards: medicines, materials, strategies, techniques, procedures, protocols, guidelines (including budget data).
- Propose, develop and monitor research projects in her/his domain, in collaboration with the cells, Epicentre and other research partners. Support project staff to engage in academic activities and build research skills (eg writing case studies, poster presentations)
- Develop a network of medical and research actors, humanitarian actors and others in her/his specialty.

KEY PERFORMANCE INDICATORS

- Effective implementation and monitoring of paediatric and neonatal activities.
- Development and dissemination of high-quality guidelines and protocols.
- Positive feedback from field teams regarding technical support and training.
- Successful completion of research projects and publications.

DATE:

Be the contact person in her/his field of activity within and outside of the MSF movement:

- In collaboration with child health colleagues, share technical advances, methods and background material with other MSF operational section counterparts.
- Represent MSF-OCP in her/his specialty outside the movement at the request of the medical direction.

DATE:

CHALLENGE & CREATIVITY / DECISION-MAKING

- Adapting medical strategies to diverse and challenging field contexts.
- Developing innovative solutions to improve paediatric and neonatal care.
- Making critical decisions to ensure quality and ethical medical practices in time-sensitive situations

KNOWLEDGE, SKILLS & EXPERIENCE

ESSENTIAL

- Medical doctor with degree or board certification in paediatrics
- Practical experience with MSF
- Excellent written and oral communication skills in English and working proficiency in French (or willingness to improve)
- Good organizational and realistic planning skills
- Willingness and capacity to work outside standard office hours when required, and travel for several weeks at a time to the project sites and MSF offices (eg Paris/ Sydney)

DESIRABLE

- Experience in coordination or leadership (eg medical team leader, project manager) or at headquarters level.
- Qualification in Public Health, International Health or Tropical Medicine
- Demonstrated experience in quality assurance activities, including protocol development or audits
- Research experience, including knowledge of clinical trials or operational research is an asset

COMPETENCIES

Leadership: Ability to guide and influence project teams and make critical decisions.

Communication: Strong ability to convey complex medical information clearly to diverse audiences.

Collaboration: Work effectively with colleagues in various medical fields and across different geographical locations.

Innovation: Develop and implement new ideas to improve medical practices.

Adaptability: Flexibility to adjust to changing environments and challenges in the field.

DATE:	
Signed: (Job Holder)	
Signed: (Manager / Director)	